Varn Wood Products, LLC Certification Documented Control System

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	Sustainable Forestry Policy	9/7/2021	7

Varn Wood Products, LLC (VWP) and its wholly-owned subsidiary Varn Wood Pellets, LLC are committed to ensuring its products come from sustainable sources and encourages employees to broaden the practice of sustainable forestry. To accomplish this commitment, the company shall comply with the third-party certification standards and corporate policies. These third-party certifications and corporate policies demonstrate the company's best efforts to better track the responsible sourcing of its wood.

Varn Wood Products, LLC employs credible, environmentally, socially, and economically sustainable forestry procurement and harvesting practices to meet the needs of the present without compromising the ability of future generations to meet their own needs. We practice a land stewardship ethic when purchasing and harvesting timber that promotes the reforestation, managing, growing, nurturing, and harvesting of trees for useful products with the conservation of soil, air, and water quality, biological diversity, wildlife and aquatic habitat, recreation, and aesthetics.

Varn Wood Products, LLC shall never knowingly accept any wood produced in significant violation of state Best Management Practices for Forestry (BMPs). VWP does not procure any material that originates from converted forests to other vegetation type, including conversion of primary forests to forest plantations. All professional wood producers delivering wood to Varn Wood Products, LLC will complete and maintain approved logger training to achieve Logger Education "trained" status.

Varn Wood Products, LLC is committed to comply with all applicable social laws, such as those covering civil rights, equal employment opportunities, anti-discrimination and anti-harassment measures, workers' compensation, indigenous peoples' rights, workers' and communities' right to know, prevailing wages, workers' right to organize, and occupational health and safety.

The Sales Agreement contains language for mandatory BMP compliance, documentation of logger training, and compliance with all applicable state and federal laws, rules and regulations to insure that Varn Wood Products, LLC receives no wood from illegal and controversial sources.

Varn Wood Products, LLC does not procure any material covered by its Due Diligence Risk Assessment that originates from converted forests to other vegetation type, including conversion of primary forests to forest plantations.

This policy has been communicated to all affected suppliers. On request it is available to customers and other interested parties.